

Consultation Document for a Single Equality Scheme - Response Form

The Welsh Assembly Government would welcome any comments that you have on this consultation version of our Single Equality Scheme.

Before responding to this consultation please take note of the Freedom of Information requirements at the end of this questionnaire.

Responses should be sent to:

Equality and Human Rights Division
Room 3.13
Cathays Park
Cardiff
CF10 3NQ

Email: ehrd@wales.gsi.gov.uk
Fax: 029 2080 1067

Please reply by 11/06/08

Please tick:

I am responding as an individual

on behalf of an organisation

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Name: John Marjoram

Job title: Development Officer

Organisation/Branch: Federation of Museums and Art Galleries of Wales

Date:...9 June 2008...

Q1. Is it clear what the Welsh Assembly Government is trying to achieve with the Scheme?

Response:

Yes, as it is an extension of the Government of Wales Act.

Q2. What are the key things you would like the Welsh Assembly Government to achieve in promoting equality, diversity and human rights?

Response:

- Information
- Awareness
- Having ability to act to ensure the scheme is effective and being put into practice
- Ability to have support mechanisms in place including funding.

Q3. What more could the Welsh Assembly Government do to fulfil its leadership role?

Response: (see above plus)

Ensure it does itself what it expects others to do

Be positive in highlighting good practice, and fill gaps in equal opportunities.

Q4. Do you agree that the Welsh Assembly Government when identifying its priority areas for this Scheme has struck the right balance between:

- our national priorities as outlined in 'One Wales';
- the evidence available from a variety of sources including key messages gathered from involvement and engagement; and
- barriers and disadvantages identified from research for different under represented groups?

Response:

Yes

Q5. Do you agree that the process used for identifying our priorities demonstrates a commitment to mainstream equality into the business mechanisms of the Welsh Assembly Government?

Response:

Yes

Q6. The Welsh Assembly Government's key priorities and outcomes are set out in Chapter 8. Do you think we have identified the right priorities and outcomes?

Response:

N.B. Only commenting on those of relevance to our organisation.

It is very good to see that Museum collections are mentioned in this document and that therefore they have a role to play in the equalities agenda. However it is important not to manufacture collections to meet objectives especially if they do not exist. There should also be care in forming new collections outside existing museums. Role of National collections and partnerships are important. Museums do however have an important role to play in awareness raising and presenting often difficult or hidden equalities issues. Therefore, in addressing these issues through museums, they need strong support from WAG to deliver.

Q7. What other priorities and outcomes would you like to see included as part of the Single Equality Scheme?

Response:

As museum collections are well covered in this document we would not wish to comment further.

Q8. What actions do you think the Welsh Assembly Government should take to achieve the outcomes related to the various priorities?

Response:

Target, evaluation and funding!

Q9. What are your suggestions for ensuring that we get feedback from the public on an ongoing basis to inform the Scheme?

Response:

Roadshows and information events.

Q10. How would you like to be involved in the future?

Response:

The Federation would like to be involved in the development of issues around collections highlighted in this report.

Q.11 Does Chapter 5 adequately explain the Welsh Assembly Government's corporate responsibilities? If not, what further information would you like to see?

Response: Yes

Q12. Do you agree with the three employment priorities identified in Chapter 5 under the heading 'Our Future Work'? If not, why? Should we be doing more? If so, what action would you suggest?

Response: Yes

Q13. What do you think of the steps taken to encourage under represented groups to apply for posts working for the Welsh Assembly Government?

Response:

Further work on positive action trainees

Q14. What do you think of the steps taken to encourage more public appointment applications from under represented groups? How do you think that they could be improved?

Response:

Use of role models. However must reflect the total 'Welsh' community and have the correct experience.

Q15. Do you have any views on our proposed arrangements for monitoring the Scheme?

Response:

No

Q16. Finally, we would welcome any other comments you have on this consultation document.

Response:

Shorter response document !

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The Welsh Assembly Government can only refuse to disclose information in exceptional circumstances. **Before** you submit your response, please read the paragraphs below on the confidentiality of consultations and they will give you guidance on the legal position about any information given by you in response to this consultation.

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However, it does have the responsibility to decide whether any information provided by you in response to this consultation, including information about your identity should be made public or be treated as confidential. Usually, the name and address (or part of the address) of its author are published along with the response, as this gives credibility to the consultation exercise. If you would prefer for your response not to be published, or to be published but not attributed, please include an explanation in your response.

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